



75 Mill Creek Lawson Rd
Jackson, KY 41339
Ph (606) 666-5008
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Application for faculty / staff

Date of Application _____

Personal Information

Name (Please Print) _____

Date of Birth _____ Social Security Number _____

Email _____ Phone _____

Address _____

Marital Status: Single Engaged Married Separated Divorced

Spouse _____
Name (Please Print) _____ Date of Birth _____

Spouse's Occupation / Skills _____

Dependents: **Name (Please Print)** **Relationship** **Age** **Health (good or poor)**

Name (Please Print)	Relationship	Age	Health (good or poor)

Health and Disability: Please describe any health conditions or disabilities.

Have you ever been accused of sexual misconduct or abuse? _____ If so, please explain below

For which position are you applying? _____

Are you in debt? (Y / N) If yes, how much? _____

Amount which is for a major purchase, such as a home or vehicle? _____

Are you willing to live without a set salary? Yes / No

Christian Life

When were you saved? _____ When were you sanctified? _____

Are you now experiencing God's sanctifying grace? Yes / No

On a separate sheet of paper, please describe your relationship with God, including your testimony of how you were saved and sanctified.

Are you currently a member of a church? Yes / No If yes, which church? _____

Please describe your work in church: _____

Have you ever believed in, or do you now believe in the modern tongues movement? Yes / No

If yes, please explain: _____

Do you believe that the entire Bible, alone, is the fully written Word of God, and is therefore completely inerrant in the original manuscripts as to what it asserts to be true, and is the final authority for faith and practice? Yes / No

Professional Preparation

Undergraduate College: _____ Date: _____

Degree Earned: _____ Major: _____ Minor: _____

Post Graduate Degrees:

University: _____ Date of Graduation: _____

Degree Earned: _____

University: _____ Date of Graduation: _____

Degree Earned: _____

University: _____ Date of Graduation: _____

Degree Earned: _____

Leadership credentials (teaching, administration, library, finance, etc. . .) _____

Contributions to publications, periodicals, scholarly journals, etc. . . _____

Teaching Experience (for those applying for teaching positions)

School	Grade(s) Taught	Subject(s) Taught	Dates
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

Which subject area to you prefer to teach? _____

Do you hold a teacher’s certificate? Yes / No If yes, which state(s) _____

Will it be accepted by the State of Kentucky? Yes / No

What are your personal professional development goals? _____

On a separate sheet of paper, please write your philosophy of Christian education.

Non-teaching Experience

Please list your work experiences:

Employer (Name & Phone Number)	Job Title	Dates of Employment
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For which type(s) of work are you prepared by training, experience or skills?

I have read and agree to abide by the Mt. Carmel School Faculty / Staff Handbook. Yes / No

References

Please list three references not related to you:

Name	Email Address	Phone Number
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KMHA Standards of Personal Conduct

1. Code of Ethics

The Kentucky Mountain Holiness Association endeavors to follow the Biblical teaching of heart holiness. The doctrine, experience, and life are particularly emphasized. Practical holiness strives to maintain holy integrity in the eyes of all people. "Be careful to do what is right in the eyes of everybody" (Romans 12:17 NIV)

KMHA Members Should:

- a.** Be careful to maintain financial integrity in handling and accounting of personal finances. Choose a simple lifestyle that is in accordance with a deep commitment to Christ and His Kingdom. Exercise good stewardship in the expenditure of personal finances and of all other funds entrusted to you. Pay bills on time or make proper arrangements. Endeavor to live within one's means and not accumulate debt. When it is not possible to do so, one should be responsible to meet his obligations promptly.
- b.** Be careful to maintain integrity in your ministry. Exemplify courtesy, carefulness, and kindness in your duties. Be loyal in supporting administration, upholding the standards of the Association, and encouraging fellow workers.
- c.** Let each observe the following guidelines as well as all commandments of God's Holy Word:
 - (1) To keep the Lord's Day holy, using it for His worship and service, and avoid buying (as much as possible), and selling, and unnecessary labor.
 - (2) To avoid all profanity and vulgarity.
 - (3) To avoid all manner of violent, unmerciful, or inconsiderate conduct, such as quarreling, hatred, brother going to law with brother, and recompensing evil for evil.
 - (4) To avoid adultery, fornication, homosexuality, and pornography.
 - (5) To avoid all manner of theft and fraud.
 - (6) To avoid lying of every kind.
 - (7) To abstain from the use, manufacture, or sale of alcoholic beverages.
 - (8) To avoid all use of illegal drugs.
 - (9) To abstain from the handling of tobacco in any way; not using, raising, working in, or selling it.
 - (10) To live free from all sinful actions by the help of God.
 - (11) To use media only as one's individual conscience, guided by God, will permit.
 - (12) To avoid lotteries and other forms of gambling, whether legal or illegal.
 - (13) To avoid membership in oath-bound secret orders or societies.
 - (14) To avoid all forms of social dancing.
 - (15) To avoid abortion-The sanctity of human life extends to a child not yet born. We encourage efforts to protect and promote human life. When a pregnancy threatens the physical life of the mother, adequate medical and spiritual counsel should be sought and earnest prayer offered seeking God's direction. Following such counsel and prayer, the pregnancy may be terminated by a doctor, not committed to a pro-choice stance, in order to save the mother's life.Nothing in this article shall be interpreted as forbidding prompt medical attention after rape.

2. Dress Code

a. Personal Appearance

(1) Clothing

- [a] Women do not wear pants/pants suits.
- [b] Women's skirts are to be long enough to cover the knees at all times.
- [c] Sleeves for both men and women should be near elbow length or longer.
- [d] Men should wear full-length trousers.

(2) Hair

- [a] Women are expected to wear their hair neat, controlled, and long enough to clearly identify them as women.
- [b] Men are to keep their hair trimmed neatly and short enough to identify them as men.
- [c] Men should be clean-shaven, except that mustaches are permitted.

(3) Jewelry

- [a] Wedding bands, engagement rings, and small decorative pins are permitted.

b. Professional Appearance

The following rules apply for chapel services, class sessions, dining hall meals, library, and special meetings

(1) Women-dresses, skirts and blouses, and appropriate shoes; hosiery is to be worn for Sundays

(2) Men-suit or sports coat and dress slacks, dress shirt and tie, socks and dress shoes

(3) Faculty should seek to conduct themselves as professional workers for God.

c. Casual Dress

(1) Women

For sports and manual labor-culottes, jean skirts, bobby socks, tennis shoes.

(2) Men

For sports and manual labor-jeans, sweatshirts, work or tennis shoes

We believe these standards to be basic and expect them to be observed by all workers in the Kentucky Mountain Holiness Association at all times including vacation time. We are representatives of the KMHA at all times.

I have carefully read the above guidelines and agree to abide by them while I am a worker in the Kentucky Mountain Holiness Association.

Signature _____ Date _____